
PWT GROUP'S ANIMAL WELFARE POLICY

Animals used for our products must be treated with dignity and respect according to animal welfare laws and international recommendations.

The Five Animal Freedoms must be followed:

- Freedom from Hunger and Thirst
 - By access to fresh water and diet to maintain health and strength.
- Freedom from Discomfort
 - By providing an appropriate environment including shelter and a comfortable resting area.
- Freedom from Pain, Injury or Disease
 - By preventing them from getting ill or injured and making sure that the animals are treated if they do.
- Freedom to express Normal Behaviour
 - By providing sufficient space, proper facilities and company of the animal's own kind.
- Freedom from Fear and Distress
 - By ensuring conditions and treatment which avoid mental suffering.

WOOL

PWT Group does not accept the practice of mulesing. We prefer certified wool (RWS).

FUR

PWT Group only accepts products with fur made from animals that have been bred for meat production.

LEATHER

PWT Group only accepts the use of leather from animals that have been bred for the food industry. We require that tanneries are members of Leather Working Group, with bronze rating as a minimum.

DOWN AND FEATHERS

PWT Group does not accept down and feathers from live plucked birds or from farms practising live plucking. We only accept feather or downs from birds that have been bred for the food industry. We prefer certified down and feathers (RDS).

Suppliers, and their relevant sub-suppliers, must meet these requirements, and have to sign this specific form in acceptance hereof.

It is the suppliers' responsibility to collect signatures from the sub-suppliers of PWT Brands, and to keep the signed documents for their own record and assurance in case of any finding on violation of this policy.

AALBORG, 28. OCTOBER 2020



Ole Koch Hansen
CEO

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Supplier date & Signature
