

# PWT GROUP'S ANIMAL WELFARE POLICY

Animals are living beings that are entitled to humane treatment and to have their basic needs met. PWT Group aims to ensure that no animals suffer any harm during production of our products. Therefore, we set up some requirements to our suppliers and sub-suppliers, for whom this is relevant, to make sure that this is respected through the adoption of good animal husbandry.

We recognize the importance of sourcing our supply of raw materials from an animal welfare perspective, through requirements and traceability as far as this is possible throughout the supply chain.

The Five Freedoms recommendations on animal welfare, set out by the 'World Organization by Animal Health' (OIE)<sup>1</sup>, serves as the guiding principles on all farms used in the production of fibers for PWT Brands products. Additionally, PWT Group drew up policies for the relevant areas and passed resolutions to the effect that the below topics are kept.

## ANIMAL HAIR AND WOOL

PWT Group will only accept hair from living and domesticated animals including, but not limited to sheep, goat, alpaca, lama, camel, cow, buffalo, yak, horse and pig.

PWT Group only accepts products with animal hair made from animals that have been bred for meat production.

No vulnerable or endangered species must be used.

Mulesing of sheep is not accepted.

## FUR

PWT Group only accepts products with fur made from animals that have been bred for meat production.

Only certified fur can be used.

## LEATHER AND EXOTIC SKIN

Only leather from animals bred for use by the food industry is accepted.

No animal can be skinned alive.

We do not use materials from the CITES list and IUCN Red lists<sup>2</sup> of endangered species.

PWT Group only accepts products made of leather from cow, buffalo, sheep, goat or pig that have been bred for meat production.

## DOWN AND FEATHERS

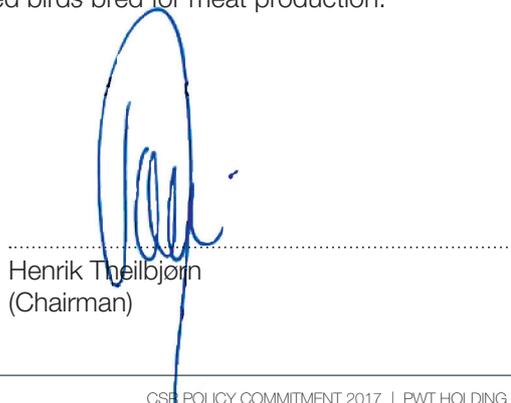
PWT Group does not accept down and feathers from live plucked birds or from farms practicing live plucking.

PWT Group only accepts down and feathers from slaughtered birds bred for meat production.

AALBORG, 1. FEBRUAR 2017



Ole Koch Hansen  
CEO



Henrik Theilbjørn  
(Chairman)

1. <http://www.oie.int/en/animal-welfare/animal-welfare-at-a-glance/>  
2. <http://www.iucnredlist.org/about/citing>